



Winter Springs Cub Scouts Parents Packet



Pack 196
Winter Springs, FL

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PARENT GUIDE

This Parent Guide provides you with answers to questions about Pack 196's program. In it, you will find information about uniforms, awards, dues, meetings and special events, and the role of parents in Cub Scouting. If you have any questions not answered in this brief Guide, please contact your son's Den Leader or one of the Pack leaders

WELCOME TO CUB SCOUTING

Cub Scouting is the best program for a boy in 1st through 5th grade and his family! As a parent, you want your son to grow up to be a self-reliant, dependable, and caring individual and by joining a local Scouting program you can help him make that goal a reality. Since 1910 we have been weaving lifetime values into fun and educational activities designed to assist parents in strengthening character, good citizenship, and physical fitness in youth. Scouting programs strengthen family relationships, provide caring mentors, inspire civic pride and compassion through service to others, and increase self-confidence through achievement and recognition. Scouting teaches family values . . . We know that boys do not join Scouting just to get their character built. Boys join because it is FUN!

Scouting is FUN with a Purpose!

HOW DOES CUB SCOUTING WORK?

One unique thing about Cub Scouting is that you, as a family, join in on the program with your son, and you will help him along the way. The family is the basis of Cub Scouting. It exists to support your family and help enrich your family time together. Boys have a different handbook at each grade level, with suggested activities that are age-appropriate for their developmental level. As your boy advances through these books by working on activities with you, he will earn badges and other recognition that he can wear on his uniform. Your son's success in Cub Scouting depends on you!

The Cub Scouting program takes place at two levels. Your son will be a part of a den; a small group of boys in the same grade level who meet weekly. All dens, from grades 1 through 5, make up a pack. Once a month, the dens with their families come together at the pack meeting. At the pack meeting, boys show off the new skills they have learned during the month and are recognized with the badges they have earned. All boys, when they join, earn the Bobcat badge first. Your den leader will show you how.

IMPORTANT INFORMATION

WHERE WE MEET

Layer Elementary School
4201 S.R. 419
Winter Springs, FL 32708

PACK MEETINGS

Last Monday of Each Month from 7pm – 8pm
Unless otherwise noted - No Pack Meetings June – August, But we do have summer events.

PACK EVENTS

At least 1 Pack Event per Month

DEN MEETINGS

Tiger, Wolf, Bear and Webelos Dens meet weekly and we follow the school year.
Mondays from 7pm-8pm on school days,

THE COST

Page 20 of this packet will give you an idea of the cost of joining Scouts in Winter Springs. Since many of the costs are pro-rated we can't just tell you a firm amount. It depends on when you join.

FINANCIAL ASSISTANCE

If you are unable to afford the costs of Scouting you should contact the Committee Chair (page 7) and ask for a financial assistance form. Besides the Pack Treasurer, no one else in the Pack needs to know about your situation and it will be handled in confidence. Do not let the cost of Scouting deter you from joining Scouts - we can help you afford it if you need the help.

SAFETY

Your Child's Safety: Our Top Priority

The safety and protection of your child while involved in any Scouting activity is the unit leader's number one priority. For this reason, we work closely with our chartered organizations to help recruit the best possible leaders for their units. We take great pride in the quality of our adult leadership and in our application review process. Each registered adult leader goes through an extensive background check and is required to take Youth Protection Training courses every two years.

As a major youth-serving organization, the Boy Scouts of America has a unique opportunity to help protect the youth of our nation. In addition to helping families address the problem of child abuse, the BSA has adopted a comprehensive set of policies and procedures designed to ensure that Scouting continues to be safe for all participants. The BSA is exemplary among youth-serving agencies in recognizing the potential threat that child abuse poses to young people.

STAYING UPDATED

Pack 196 takes full advantage of the efficiencies of the modern electronic age to reduce the communication burden among Pack members. The predominant forms of communication between all levels of the Pack involve a computer and access to the internet. If you do not possess a computer and access to the internet, please inform your Den Leader so that alternate arrangements can be made.

Occasionally there is need for faster communication of information. In these rare instances, a telephone tree and a simple chain of command will be implemented. The Committee Chair calls the Cubmaster, the Cubmaster (or Assistant Cubmaster) calls each Den Leader, and each Den Leader is responsible for calling all the Scouts' Akelas in his or her Den. Information flows back up the chain in the reverse order

www.wspack196.org

You should check the website regularly. We update it often. We also have an extensive library of documents and online forms available for parents to use.

Our website is being used by hundreds of Packs across the country and our leaders are required to complete training courses and learn the tools made available to them through our website. Bookmark it and check it often.

News Letter

We send out a monthly newsletter about what the Pack is doing. You can sign up from www.wspack196.org website.

Facebook

Search "Pack196WS" and "Like" us. We use this page for event reminders, parent reminders, and to share stories about our Pack.

We encourage you to share our posts with your friends on Facebook. This helps to get the word out about our program. It is not our job to get the word out about our Pack - it is your job. We give you the tools - your job is to use them to grow the Pack.

Cub Trails Web

We track your son's progress from the moment he joins our Pack until the day he graduates to a Troop. We allow you to view his records in real time and update your contact information online - in a program called Cub Trails. You can find the program from www.wspack196.org or www.cubtrails.com and gain access. We will send you an invite with your login after we have your child setup. If you cannot log in please let your Den leader know.

Email

Email is the most common way that information will be communicated to a Scout and his Akela. Email may come via Cubtrails or directly from a leader. It is important that Akelas notify their Den Leader of any change in email account and plan on checking for new email notices at least once per week. Checking email more frequently for late breaking updates is recommended in the final few days before major events.

OUR CUB SCOUT PACK

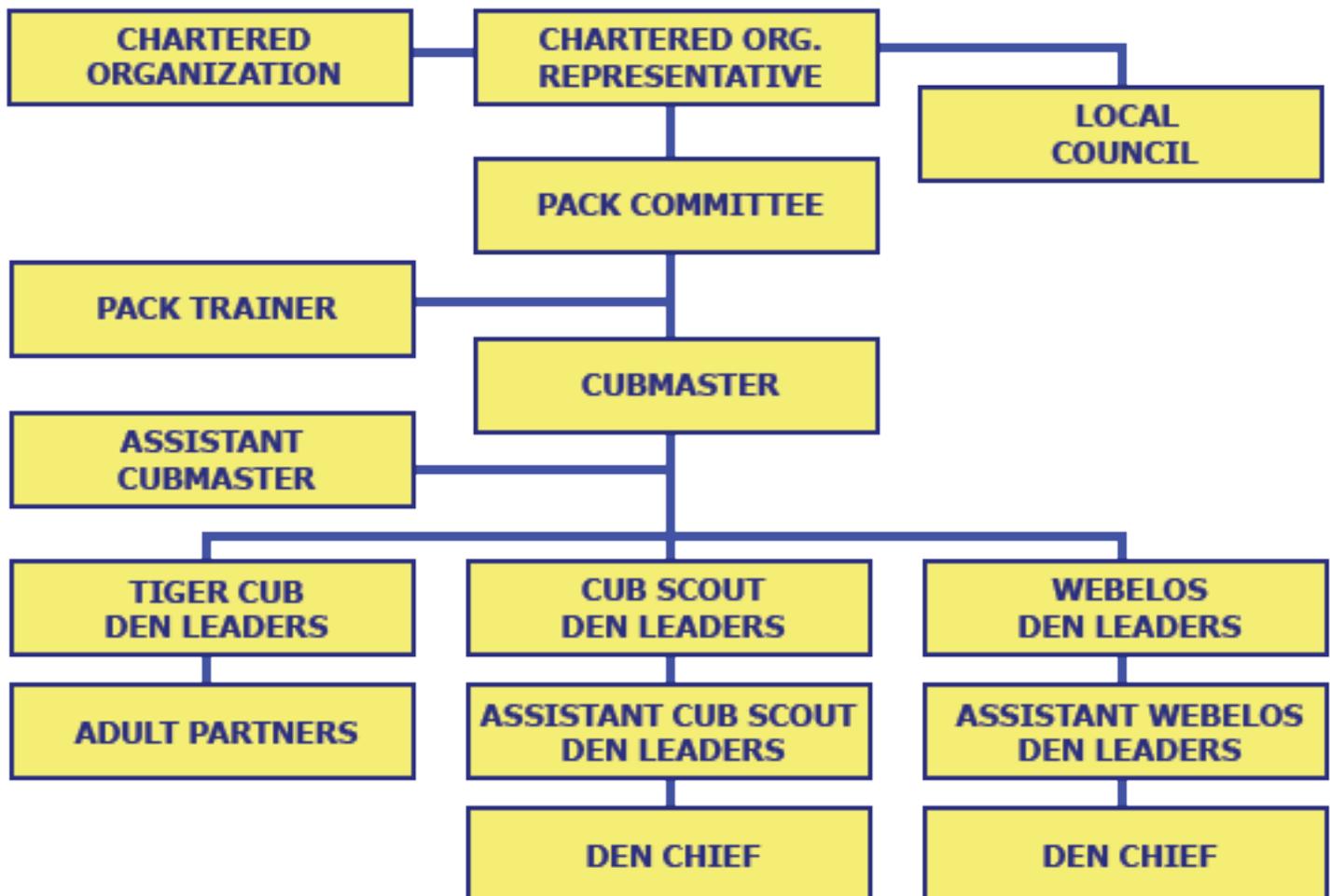
A Cub Scout Pack is owned by a chartered organization. A local Boy Scouts of America Council issues charters to organizations and grants those organizations the opportunity to use scouting as a part of their service to youth and families.

Our chartered organization is VFW Post 5405. It received its charter from Central Florida Council of the Boy Scouts of America. The chartered organization provides meeting space, adult leadership, supervision, and opportunities for a healthy Scouting life for the boys under its sponsorship.

Pack 196 is run by the Pack Committee under the supervision of the Chartered Organization Representative. The Pack Committee is made up of parents just like you who volunteer their time to serve boys and families because they believe scouting makes a difference in boy's lives.

The Pack Committee, with the approval of the chartered organization representative, sets policy and makes decisions about all aspects of our scouting program. The Pack Committee is responsible for ensuring that the Cubmaster and all of the organizational leaders of the Pack provide the best program possible.

Below is Pack 196's organizational chart:



PACK DIRECTORY

Cub Scouting is entirely a volunteer organization. At the time of this writing, the following positions are filled. While the list below may not be complete, these people deserve acknowledgement, and that's why they are listed here. Current information can be found on the www.wspack196.org website

Cubmaster	Don Buhrmeister	cubmaster@wspack196.org
Committee Chair	Ted Seymour	comchair@wspack196.org
Assnt. Cubmaster	Kirk Holder	asstcubmaster@wspack196.org
Tiger Den	Brenda Bradley	Den1@wspack196.org
Wolf Den	Randall Allen	Den2@wspack196.org
Bear Den	Scott Friedman	Den3@wspack196.org
Webelos 1	Amy Jankay	Den10@wspack196.org
Webelos 2	Kristina Shiflette	Den6@wspack196.org
Awards Chair	Open	Awards@wspack196.org
Treasurer	Jennifer Gillan	Treasurer@wspack196.org
Webmaster	Kirk Holder	webmaster@wspack196.org
Pack Recording Secretary	Open	prs@wspack196.org
Pack Trainer	Open	trainer@wspack196.org
Fundraising Chair	Open	fundchair@wspack196.org
Newsletter Editor	Open	news@wspack196.org

COUNCIL, DISTRICT, PACK, & DEN

As you learn about Scouting you will hear about Council Events, District Events, Pack Events, and Den Events. Below we give you an overview of what that means and why there is so much fun stuff to choose from when your son joins Boy Scouts.

CENTRAL FLORIDA COUNCIL

Council covers 6 counties in Central Florida. Some events we will attend as a Pack and others you will be encouraged to attend individually. Council also provides tons of resources and opportunities to become a very effective and well trained leader in Scouts.

SEMINOLE SPRINGS DISTRICT

Council administers the Scouting program through districts. Our Pack is in the Seminole Springs District. The District also provides volunteer support, training, program opportunities, events, fundraising opportunities, and administrative services at a more localized level. We will also attend District Events as a Pack and we will encourage you to attend others individually. District events are still well attended and offer a more localized flavor as they are normally held nearby.

PACK 196

Our Pack serves 1st -5th Grade students in Winter Springs. Our Pack number is align with Troop 196 (5th-12th Graders). We have a long history of providing the Scouting program to Winter Springs residents. Our Pack draws from the resources provided through the Seminole Springs District and the Central Florida Council and we also organize our own events which you will learn about later in this packet.

YOUR DEN

You will be assigned a Den based on your son's grade in school. The idea is to place the boys into small groups with friends he might already know. Ideally, dens will have 6 to 8 boys and will be led by a parent and parent helpers. The Den Leaders will draw from the resources of the Pack, the District and the Council. Dens meet at least twice a month and focus on completing the program as outlined in the handbooks. Each year you will use a different handbook.

ADVANCEMENT PLAN

Recognition is important to young boys. The Cub Scouting advancement plan provides fun for the boys, gives them a sense of personal achievement as they earn badges, and strengthens family understanding as adult family members work with boys on advancement projects.

- **Bobcat.** The Bobcat rank is for all boys who join Cub Scouting and is the first patch they will earn.
- **Tiger Cub.** The Tiger Cub program is for first-grade (or age 7) boys and their adult partners. There are five Tiger Cub achievement areas. The Tiger Cub, working with his adult partner, completes 15 requirements within these areas to earn the Tiger Cub badge. These requirements consist of an exciting series of indoor and outdoor activities just right for a boy in the first grade.
- **Wolf.** The Wolf program is for boys who have completed first grade (or are age 8). To earn the Wolf badge, a boy must pass 12 achievements involving simple physical and mental skills.
- **Bear.** The Bear rank is for boys who have completed second grade (or are age 9). There are 24 Bear achievements in four categories. The Cub Scout must complete 12 of these to earn the Bear badge. These requirements are somewhat more difficult and challenging than those for Wolf rank.
- **Webelos.** This program is for boys who have completed third grade (or are age 10). A boy may begin working on the Webelos badge as soon as he joins a Webelos den. This is the first step in his transition from the Webelos den to the Boy Scout troop. As he completes the requirements found in the Webelos Handbook, he will work on activity badges, attend meetings led by adults, and become familiar with the Boy Scout requirements—all leading to the Arrow of Light Award, the highest award in cub scouting.

At the end of the program year, your son will move to the next den level, Tiger – Wolf, Wolf – Bear, Bear to Webelos I, Webelos I – Webelos II, at a special ceremony. Your son WILL move up even if he hasn't made rank for his current den. For example, if your son is a Tiger and he earns the Bobcat rank, but not the Tiger rank, he will still move into a Wolf den at the end of the year. A scout may only work on his current den rank, with the exception of the Bobcat rank. For example, if your son moves up to the Wolf den and he earned his Bobcat, but not his Tiger, he CANNOT go back and work on the Tiger rank, he may ONLY work on the Wolf rank.

Cub Scout Handbook

A rank appropriate handbook will be essential for the boys to reach their full potential as Cub Scouts. For the boys to make rank advancements they will need to complete the requirements in their books and have each achievement signed off by their Den Leader. The Den Leader will then report advancement milestones to the Pack Leader and achievement awards will be handed out at a following Pack Meeting.

Cub Scout Academics and Sports

The Cub Scout Academics and Sports program provides the opportunity for boys to learn new techniques, increase scholarship skills, develop sportsmanship, and have fun. Participation in the program allows boys to be recognized for physical fitness and talent-building activities. This program is commonly referred to as “belt loops” or “pins.” The reason for this is because once a scout has completed three requirements under a certain skill they receive a metal loop that slides on to their belt in recognition. Scouts can also earn pins, these are often more difficult to earn as the requirements are more in depth. These belt loops and pins are the Cub Scout equivalent of Boy Scout merit badges.

UNIFORMS

It's OK to attend meetings without a uniform the first couple weeks. The uniforms are normally worn at Pack Meetings, Den Meetings, Fundraisers, and other more formal events. We strive to have new scouts in uniform by the start of school in the fall. If you are joining in the summer, this gives you plenty of time to seek out the best price.

THE CUB SCOUT UNIFORM

In Pack 196, every scout and leader is expected to wear the appropriate uniform for each event as designated by the pack leaders. Pack 196 does not require a full head to toe Cub Scout uniform

Tiger Cub, Wolf, Bear Cub, and Webelos I Scouts

A minimum Class A uniform for Pack 196 is comprised of:

Shirt

—The official navy-blue uniform shirt is available with long or short sleeves and has button-flap pockets and "Boy Scouts of America" lettered in gold above the right pocket.

Belt

—Official navy-blue web belt with metal buckle and Tiger Cub, Cub Scout, or Webelos Scout emblem.

Cap

—Official navy-blue cap with orange front panel and tiger cub emblem for Tiger Cubs, yellow panel and wolf emblem for Wolf Cub Scouts, blue panel and bear emblem for Bear Cub Scouts. Webelos Scouts wear an olive cap with a plain panel bearing the Webelos logo.

Neckerchief

—Triangular neckerchief is orange with navy-blue trim for Tiger Cubs, gold with navy-blue trim for Wolf Cub Scouts, light blue with navy-blue trim for Bear Cub Scouts, and plaid for Webelos Scouts. Official BSA neckerchiefs are the only neckerchiefs boys should wear.

Neckerchief slide

—Official gold-tone metal slide with the Tiger Cub, Cub Scout, or Webelos logo. Boys may wear handmade neckerchief slides.

Webelos II Scouts

Pack 196 Webelos II Scouts wear the tan/forest green uniform similar to the one Boy Scouts wear. This makes a distinction between the two age groups within the Webelos rank and helps the Webelos II Scouts identify with the boy Scouts they will join in March of their Webelos II year. A minimum Class A uniform for Pack 196 Webelos II is comprised of:

Shirt— The official Scout tan long or short-sleeved shirt with blue shoulder loops.

Belt— Official forest green belt with metal buckle.

Cap— Official olive cap with a plain panel bearing the Webelos logo.

Neckerchief—Triangular neckerchief is plaid with the Webelos emblem.

Neckerchief slide— Official gold-tone metal slide with the Webelos logo. Boys may wear handmade neckerchief slides.

BADGES AND INSIGNIA

When a boy first joins Cub Scouting, his uniform will display only those badges that identify his status: the World Crest, which shows him to be a member of the worldwide Scouting movement; the national flag; his council shoulder patch; his pack number; and his den number. As he progresses, the Cub Scout will earn badges, pins, medals, and other insignia that tell of his accomplishments in Scouting. These items should be added to the uniform only after they have been earned. For guidance on the proper placement of all badges and insignia, refer to the uniform inspection sheet, or check out www.wspack196.org for links on how they need to look.

WEARING THE UNIFORM

Every Cub Scout should wear his uniform to Cub Scouting activities including: pack meetings, unit outings, and any activities done with members of the den or pack. The Field "Class A" Uniforms are expected to be worn properly and with pride. Uniforms are expected to be kept neat, tucked in, with covered toe footwear (no sandals or Crocs) to all Pack sponsored events.

PACK T-SHIRTS

When attending den meetings, playing sports, going to camp, or participating in other physical activities, Pack 196 scouts may wear their Pack 196 t-shirts as an activity uniform "Class B". Pack t-shirts are free for the boys. Parents and siblings may purchase pack t-shirts for \$10.00.

OBTAINING A UNIFORM AND OTHER SUPPLIES

Check out www.wspack196.org for links on where to get items and how they need to look.

The Pack does ask that parents turn in uniform parts if they are no longer need. Each year your son will need a different hat and neckerchief because he will advance to the next rank in Scouting. If you turn your old uniforms in it acts as a 'hit or miss' clothes bank for lower income Scout families in our Pack.

If you are in need of uniform assistance see the Committee Chair or Cubmaster.

LEADER TRAINING

"Every boy deserves a TRAINED Leader"

- Baden-Powell

All current and new leaders must complete 'Leader Specific Training' as required by Council. With Cub Scouts, all training can be completed online. As of May 2013, we have 10 fully trained leaders in our Pack and we require new leaders to complete the required training as they volunteer. Our Pack takes a firm stance in regard to training. We also have several leaders who are trained above and beyond the requirements.

Becoming a Leader

To become a leader you must...

- Fill out an Adult Application
- Go to myscouting.org and create an account
 - Take Youth Protection training - (certificate must be turned in with Application)
 - Take "This is Scouting" Training
 - Take "Leader Specific" Training
- Contact the Pack Trainer about courses taken

OPTIONAL TRAINING

We do encourage our leaders to take additional training to help them give the best program for you and your boy.

Baloo- Basic Adult Leader Outdoor Orientation- Council requires that at least one adult on a pack overnighter must have completed it.

OLS/iOWLS

Wood Badge

University of Scouting

Monthly Round Table

Please check the www.wspack196.org for updates and more information.

FUNDRAISING

Our Pack relies on proceeds from fundraisers to fund our pack. This is our main source of funding. Popcorn Sales and Scout Cards start at the beginning of each school year. We may have other, yet smaller scale, fundraisers depending on the outcome.

Each child is asked to raise a specific amount of money to fund the pack. Since this is our chance to fund the Pack for the entire year we ask that each family help to carry the load. It should be a joint effort from all of us.

We prefer to spend our time on activities - not several fundraisers. So if we do a good job we can move on and enjoy the Scouting year with less distractions.

Fund raisers are important to the pack. In addition to general pack expenses, the pack pays for many of the special events we do each year such as the Raingutter Regatta, Pinewood Derby, Space Derby, Blue and Gold Banquet, and numerous prizes for events throughout the year.

Example; The Scouts sell popcorn in September as an annual fundraiser. Trails End allows us to keep over 30% of the popcorn sales within the pack. The money raised by popcorn sales offsets the Pack Dues and allows Pack 196 to provide a more enriching Scouting program for the boys.

In other words, the more popcorn we sell, the less money comes out of each parents' pocket

So plan on participating in the Popcorn fundraiser and Card sells and let's get it done!

The Pack treasurer can answer any questions you might have about Pack finances, our budget, and our fundraising.

ACTIVITIES

The goal of Scouting is “Fun with a Purpose”. Our leaders try their best to incorporate this goal into everything we do with the Scouts. Below we list some of the ways we go about accomplishing a quality program for the boys in our Pack. Our Goal is to have one event, organized for the entire Pack, once a month.

PACK MEETINGS

Each month all of our Scouts (grades 1-5) get together to celebrate their achievements. Your Scout is awarded patches, badges, belt loops, pins, etc, that he has earned from the previous month. Scouting is all about recognizing the boys and your entire family is invited to celebrate with them. We normally share snacks and drinks and the meetings are programmed to last one hour. Our Pack meetings are normally held the last Monday of each month at 7pm. Scouts must wear their “Class A” uniform. No Pack meetings June, July, and August.

PINEWOOD DERBY

In January we get our race on! The boys get to build and race their own car (with a little help from their parents). This is always a winner for the boys and some say the parents had a little fun along the way.

RAIN GUTTER REGATTA

The rain gutter regatta is a racing event for Cub Scouts in the Boy Scouts of America that is the sailboat equivalent of the pinewood derby. The sailboat kit consists of a seven-inch (178 mm) long balsa wood hull, a 6-1/2 inch mast, plastic sail, plastic rudder, and metal keel. Within the basic design rules, Scouts are free to paint and decorate their sailboats as they choose. Modifications for speed include the placement of the keel and rudder and the size, shape and location of the sail. A catamaran is an exceptionally fast design, although this modification is not allowed in all races.

The boats are raced in a standard rain gutter that is ten feet long, placed on a table or saw horses, and filled to the top with water. The boats are propelled by blowing on the sail, either directly or through a drinking straw; the boat cannot be touched with hands or the straw. The first boat to reach the end of the gutter is the winner. The overall winner is determined by an elimination system.

SPACE DERBY

The space derby is a racing event for Cub Scouts in the Boy Scouts of America that is similar to the pinewood derby car race. Cub Scouts race miniature balsa wood rockets that are propelled by a rubber band and propeller.

CROSSOVER CAMPOUT

Join us for the Crossover Campout to celebrate the rank advancement of our Scouts! At the Crossover Campout we celebrate the culmination of all the work that the scouts have done throughout their Cub Scout career. It is a ceremony that signifies the end of their Cub Scout days and recognizes the official "Crossing Over" of the boys to the Boy Scout Troop. The boys are awarded the highest achievement in Cub Scouts, The Arrow of Light. We highly recommend the younger scouts attend this event so that they can see what they are working towards in Cub Scouts.

BLUE AND GOLD BANQUET

This is an annual event to celebrate the birthday of Scouting. Pack families are invited to a Sit-down meal and our Scouts get entertained with a fun program of awards and activities.

OUTDOOR CAMPING

Camp La-No-Che is one part of the over 1,600 acres that make up the Leonard and Marjorie Williams Family Scout Reservation. The Reservation sits on the Southern edge of the Ocala National Forest, the Southernmost National Forest in the continental United States, and is nestled on the shores of beautiful Lake Norris. Our camp is the premiere council camping facility in the state of Florida; however we are still located in the woods, which will give you a great opportunity to see wildlife. Please be respectful of these creatures as this is their home

Site Link: <http://cflscouting.org/lanoche/>

OTHER PACK AND DEN ACTIVITIES

Cub Halloween Adventures 2013

Have your Tiger Cub, Cub Scout, Webelos and other family members enjoy the Cub Halloween Adventures during the month of October at our camp. Halloween activities include the famous haunted house, haunted trails, arts and crafts, awesome Halloween shows, bb guns and archery plus much much more!

[Please click here to download the information / registration flyer](#)

<http://cflscouting.org/LinkClick.aspx?fileticket=JOybFbY3b7E%3d&tabid=58>

Tiger Growl, November 22-24, 2013

Join fellow Tiger Cubs from throughout the Central Florida area as we celebrate Tiger Growl at our Camp. Activities include bb guns, archery, arts and crafts, awesome campfire program plus much more!

[Please click here to download the information / registrations flyer](#)

<http://cflscouting.org/LinkClick.aspx?fileticket=1e6N9VxVojw%3d&tabid=58>

Cub Holiday Adventure, December 13-15, 2013

Bring your holiday spirit and decorations for Cub Holiday Adventure at our camp. Available to Tiger Cubs, Cub Scouts and Webelos and their families. Activities include bb guns, archery, arts and crafts, awesome campfire program plus much more!

[Please click here to download the information / registration flyer](#)

<http://cflscouting.org/LinkClick.aspx?fileticket=JOybFbY3b7E%3d&tabid=58>

Cub Scout Day Camp 2014

Join Cub Scouts at Cub Scout Day Camp 2014. Many awesome and new activities are planned for Cub Scout Camp 2014.

Pack Campouts

We will do many other campouts throughout the year so check the calendar for upcoming events at www.wspack196.org

SERVICE PROJECTS

SCOUTING FOR FOOD

We try to help one of the local food banks at least once during the Scout year. The boys meet on a Saturday morning and are assigned a specific residential area. They walk the assigned area in groups dropping off bags with instructions for the residents to leave the bag containing any donations in front of their house on the following Saturday. The boys then meet again on the following Saturday and collect all the donations. It is usually scheduled at the beginning of November and is a wonderful opportunity for the boys to feel good about helping others that are less fortunate during the Thanksgiving Holiday season.

Our Program changes from year to year. These are some of the events and projects that worked well for us in 2012. But please remember, our program is dependent on parents getting involved and helping the boys partake in new adventures that challenge and help them grow. The projects should always be fun, they should always have purpose. That is our goal. If you have ideas to improve our program you need to attend the parent meetings and let us know. We also encourage you to help implement these events. The more parents, the better it goes. Please don't rely solely on Pack Leadership to implement this program - that is not how Scouting works at its best. The best program involves parents.

PARENTS ROLE IN SCOUTS

Parents are the important part of an exceptional Scouting program. As a parent, you are considered “Akela” by your scout and other scouts. Akela is a symbol of wisdom, authority, and leadership. Examples of Akela include the Cubmaster, the Den Leader, teachers, and YOU--the main leader your boy looks to for guidance.

As your son progresses through the ranks of scouting your role and influence on him achieving goals should decrease accordingly. For example, your presence is expected at all Den Meetings and outings if your son is a 1st grade Tiger Cub (you are an Adult Partner) and your role decreases when he moves to a 2nd Grade Wolf Cub. Your role decreases more as he advances to a 3rd Grade Bear Cub and through the Webelos rank. Each year your Scout will become more responsible for his advancement in the program and each year our parents find more time to assist all the kids in the Pack.

Parents are also members of the Pack Committee. The Pack Committee plans the programming for all the activities of the Pack at the monthly meetings. The committee also enables, equips, and trains the leaders and parent volunteers. Your role in this committee can be passive but hopefully, as your son’s demands on your time decrease, your role in the Pack Committee will increase.

As a parent you need to be aware of how our Pack works, how much money we have to spend on programming, and what tasks need to be completed to make the program effective and fun for our boys. The quality of our Scouting Program relies on informed parents. You cannot rely on a quality program - a quality program relies on you.

It is up to you to determine how you wish to help the boys in regard to the Scouting program. It’s up to you to determine how great Scouting will be for our boys. But you won’t know any of the needs until you attend a Parent Meeting. All of our parents need to be informed - that translates into an exceptional program. All else falls short of goal.

The following guidelines are designed to help you and your son get the most out of Cub Scouting:

- **Be on Time.** Please arrive at all meetings and events on time. Also, unless arrangements have been made with your Den Leader, please be prompt to pick-up your son from Den meetings.
- **Read Your Handbook.** Support your son’s involvement in Cub Scouting by becoming familiar with his advancement requirements. If you read through his handbook, you will be better prepared to support his efforts to “do his best.”
- **Report an Absence Ahead of Time.** Den Leaders spend a lot of time preparing for Den and Pack activities that include your son. If your son will be unable to attend a Pack or Den meeting, please let your Den Leader know as soon as possible.
- **Reinforce Good Conduct During Meetings.** Parents share with Cub Scout leaders’ responsibility for ensuring proper conduct by their boys. Please stress that good behavior is part of being a Cub Scout, and set a good example by being respectful of others during Pack meetings.
- **Support Good Turns.** The Pack and Dens will provide opportunities for boys to give service to the community. We ask that you support these opportunities for your boys to learn the art of giving.
- **Be in Uniform.** Please make sure that your boy is in uniform for all Cub Scout meetings and events. Support his accomplishments by seeing that his advancement patches promptly become part of his uniform.
- **Participate.** Your son will get more out of Cub Scouting if you get involved. You are expected to volunteer in some way during the year. You should also take your share in organizing Den meetings and working with the Den Leader of your son’s Den. **Cub Scouting is only successful when parents participate actively.**

HOW CAN YOU HELP?

Scouting operates through volunteer leadership. Volunteer leaders are an example of Scouting's principle of service to others. Naturally, parents are the primary source of leaders in the Scouting program. You volunteer not only to serve Scouting, but also to help your son and his friends, and to have the chance to be a positive influence on the youth in your community.

What does it take to be a volunteer? A long, rich background of Scouting involvement is NOT required! What is needed is a desire to work with and help young people, a willingness to make time in your weekly schedule, and the rest is easy! Lots of resources and training are available Pack Volunteer Leadership and many people will support your efforts.

PACK VOLUNTEER LEADERSHIP

DEN LEADER(S) Leads the den at weekly den and monthly pack meetings. Attends the monthly pack leaders' meeting.

COMMITTEE CHAIRMAN Presides at all pack committee meetings. Helps recruit adult leaders. Also attends pack meetings.

PACK COMMITTEE Pack committee members perform administrative functions of the pack.

ADVANCEMENT CHAIRMAN Maintains advancement records for the pack. Orders and obtains all badges and insignia. Attends pack meetings and committee meetings.

SECRETARY Keep informed of all Cub Scouting literature, materials, records, and forms to help leaders function effectively. Help new den leaders by telling them what resources are available.

TREASURER Help the pack committee and Cubmaster establish a sound financial program, maintain a bank account in the pack's name, approve all budget expenditures and keep up to-date financial records.

PUBLIC RELATIONS CHAIR Promote family participation in all pack events Urge pack participation in appropriate programs of the chartered organization Consider using a monthly or quarterly pack newsletter to inform families of pack plans, guide new parents and guardians in pack policies.

WEBMASTER Designs and maintains a functional pack website to promote scouting and to keep all members of the pack informed of upcoming activities. And vital pack information.

MEMBERSHIP AND REGISTRATION CHAIR Function chairman positions to perform "one-shot" program jobs, such as coordinating pack participation in sales events, pinewood derby, blue and gold banquet, day camp, etc. These jobs are of short duration.

OUTINGS CHAIR Function chairman positions to perform "one-shot" program jobs, such as coordinating pack participation in sales events, pinewood derby, blue and gold banquet, day camp, etc. These jobs are of short duration.

PARENT HELPERS Function chairman positions to perform "one-shot" program jobs, such as coordinating pack participation in sales events, pinewood derby, blue and gold banquet, day camp, etc. These jobs are of short duration.

CUBMASTER Helps plan and carry out the pack program with the help of the pack committee. Emcees monthly pack meeting and attends the pack leaders' meeting.

ASSISTANT CUBMASTER Helps the Cubmaster plan and carry out the pack program with the help of the pack committee. Emcees monthly pack meeting and attends the pack leaders' meeting.

COST OF SCOUTING

MEMBERSHIP DUES - BOY SCOUTS OF AMERICA

This is the national organization dues. It is prorated, so the cost depends on the time of year you join Scouting. If you join Scouting after September, you are asked to pay dues for the remainder of the current year and the dues for next year. From that point forward you will be billed in October of each year.

BOYS LIFE MAGAZINE

We highly encourage all Scouts to subscribe to Boys Life Magazine. Many of our Scouts look forward to it and it is well worth the cost of the Subscription.

Boys life is prorated in the same manner as the Membership Dues

LOCAL PACK DUES

Pack dues cover the administrative costs to run the Pack for a program year. This allows us to use our fundraiser proceeds on activities for the boys. If you attend two parent meetings this school year the Pack Dues will be waived next year.

FIELD CLASS "A" UNIFORMS (PURCHASED INDIVIDUALLY)

This is the formal Scout uniform. Your Scout will need the shirt, hat, neckerchief, slide, and belt. This uniform is worn at formal functions like parades, pack meetings, some of the den meetings, and during fundraisers.

ACTIVITY CLASS "B" T-SHIRT

This is our camping T-shirt. It is less formal than the Scout Uniform and can be worn at less formal functions like sleepovers, campouts, hiking trips, and as announced.

196 UNIFORM PATCH

You can buy the Red Pack Numbers separately (for the Field Class "A" Uniform).

We also can special order this patch so that all three numbers are on one patch. It makes it easier to sew and it looks better.

SCOUT HANDBOOK

Your Scout will need a new handbook for each year as they advance in Rank.

PACK DUES

Pack dues cover patches, pins, belt loops, trophies, metals, and advancement cards that each child achieves throughout the year. These fees also go towards Pack 196's charter fees, storage rental, the boy's insurance through Boy Scouts of America, community thank you letters, bank fees, as well as various administrative supplies.

Pack dues may be paid all at once or in 3 installments. The dates for payment of installments are:

Payment 1: \$25 returning/\$35 new due in August 2013

Payment 2: \$20 due on or before October 8, 2013

Payment 3: \$\$20 due on or before February 4, 2013

REQUIRED

Registration & Dues 2013: \$65.00 for returning Scouts / \$75 for new Scouts

Uniform Insignia

Shirt \$22.99-\$24.99

Hat \$12.99

Neckerchief \$5.99

Neckerchief Slide \$3.99

Belt \$7.99-\$9.99

Book \$6.99-\$8.99

Insignia

Council Patch \$2.09

"196" red numbers \$1.19 x 3

World Crest \$1.49

TOTAL \$150.00 - \$170.00

OPTIONAL

Boy's Life Magazine 2013: \$12.00

Uniform

Belt Buckle to match rank each year \$4.99

Pants \$24.99

Shorts \$19.99-22.99

Socks \$3.99-\$5.99

Pack 196 T-Shirt - \$10.00 for scout; \$10.00 for adults and siblings

Activity Fees - Only if participating. Cost varies by activity.

Note: Prices are subject to change.

New Incentives This is a great way to reduce the costs of scouting and get your kids more involved in the Pack!

Incentive 1 – Pack pays for re-charter fee, Boys life Magazine, and the Cub Halloween campout.

The scout will need to complete the following:

1. Participate in 2 Popcorn Show & Sells.
2. Participate in 2 Camp Card Show & Sells.
3. Sell at least \$100 of popcorn.
4. Sell at least \$100 of camp cards.
5. Earn Next Rank
6. Participate in 3 Pack Events

Incentive 2 – Pack Pays for Incentive 1 and Pack dues or 1 Week of day camp.

1. Meet incentive 1 requirements
2. Sell a total of \$500 in fundraising
3. Parents participate as a leader in the pack (ether Den Leader, Committee Member, Run an Event (camp out, derby, service projects, holiday buffet, Blue & Gold, etc.)).
4. Parents complete minimum BSA training requirements and register as a leader.

THIS YEARS PLANNED EVENTS

See the attached calendar for the activities Pack 196 has planned for the year. Times and activities could change if needed. So sign up for the newsletter and check the calendar for updates. www.wspack196.org

THANK YOU

We would like to take this opportunity to welcome you to Cub Scout Pack 196. We are looking forward to a fun, exciting and educational year. We have a lot of wonderful family events planned for the boys and their adult partners. We are really excited. It is our hope that you and you boy make many memories this year that will last a life time.

Thank you,

Leaders of Pack 196

FAMILY TALENT SURVEY SHEET

Each parent or adult family member should fill out a separate sheet and turn it in at this meeting.

Adult's Name _____ Boy's Name: _____

Home phone _____ E-mail address _____

Date _____

Welcome to the Cub Scout family of our pack. As explained to you, Cub Scouting is for parents as well as boys. We have a fine group of families who have indicated a willingness to help, according to their abilities. We invite you to add your talents and interests so that the best possible program can be developed for your boy and his friends. Den leaders are always busy with den activities. Our pack leaders and committee members know you have some talent that will help in the operation of our pack. Although your help may not be on a full-time basis, whatever you can do will be appreciated. In making this survey, your pack committee wants to uncover ways you can enjoy giving assistance.

Please answer the following as completely as possible:

1. My hobbies are: _____

2. I can play and/or teach these sports: _____

3. My job, business, or profession would be of interest to Cub Scouts: _____

4. My Scouting experience: Cub Scout Boy Scout Explorer Scout Girl Scout
Rank attained _____ Adult leader _____

5. I am willing to help my son and the Pack as a: Pack committee member Tiger Cub den leader
 Cub Scout den leader or assistant leader Webelos den leader or assistant leader

6. I can help in these areas:

General Activities

- | | | | | |
|------------------------------------|---|---|--------------------------------------|---------------------------------|
| <input type="checkbox"/> Carpentry | <input type="checkbox"/> Music/songs | <input type="checkbox"/> Swimming | <input type="checkbox"/> Drawing/art | <input type="checkbox"/> Games |
| <input type="checkbox"/> Nature | <input type="checkbox"/> Cooking/banquets | <input type="checkbox"/> Outdoor activities | <input type="checkbox"/> Sewing | <input type="checkbox"/> Crafts |

Program Assistance

- I have: an SUV a van a truck a workshop family camping gear
I have access to: a cottage a camping property

Specific Volunteer Opportunities (Please select at least one!):

Review the calendar for dates of specific events.

- | | |
|---|---|
| <input type="checkbox"/> Help pick up and sort popcorn | <input type="checkbox"/> Organize City Rescue Mission Service Project |
| <input type="checkbox"/> Help distribute/pick up bags for Scouting for Food | <input type="checkbox"/> Organize Other Service Projects |
| <input type="checkbox"/> Help boys cut and sand Pinewood Derby cars | <input type="checkbox"/> Set up Blue & Gold Banquet |
| <input type="checkbox"/> Set up Year End Cookout | <input type="checkbox"/> Clean up Blue & Gold |
| <input type="checkbox"/> Clean up Year End Cookout | <input type="checkbox"/> Organize food and drinks for a Campout |

Your cooperation and help are greatly appreciated



CHECKLIST OF FORMS TO BE RETURNED

Cub Scout Application

Medical Form - Only sections A & B need to be completed. Please be sure to fill out the immunization section or attach a copy of your immunization record and to attach a copy of the front and back of your insurance card.

Family Talent Survey